



HILLS DISTRICT NETBALL ASSOCIATION
MINUTES OF EXECUTIVE COMMITTEE MEETING

20th August 2026

Present: Simon Townsend, Lisa Robertson, Lisette Smith, Nicci Skene, Ros Miller, Margaret Coe, Kirsten Gossip, Clare Ashpole, Doug MacColl, Madi Morris

Apologies: Dom Newman

In attendance: Amanda Watts

Meeting opened: 6:30pm

MINUTES AND ACTIONS FROM PREVIOUS MEETING

Confirmation of the Minutes of the Executive Committee meeting held on 11 June 2026 was moved by Nicci and seconded by Lisa. The minutes were **approved** by the Committee.

CORRESPONDENCE:

The Committee noted that the following correspondence has been received since the last meeting.

Item Number	Date	From
0726-2	20/07/2026	Isabella Hall NNSW - 2026 Masters State Titles & Court Craft Summer Series - Entries Now Open
0726-3	21/07/2026	Competitions NNSW - 2026 Social Masters - Important Information
0726-4	29/07/2026	The Aesthetic Cove - Presentation gifts for Hills District clubs
0826-1	5/08/2026	Gillian Cotter NNSW - Netball NSW Memo: Giants Netball Ownership change
0826-2	7/08/2026	Georgia Fuller NNSW - Representative Coach Support/Feedback
0826-3	9/08/2026	Shehan Fernando - Promoting Netball on radio
0826-4	14/08/2026	Competitions NNSW - 2026 Court Craft Summer Series - Important Round Information
0826-5	18/08/2026	Jordan Jones NNSW - Nominations Open - 2026 Netball NSW Honour Roll & Awards + Awards Dinner Tickets Now Available
0826-6	18/08/2026	Normo Netball - Request to change a semi final time on compassionate grounds

REPORTS:

Treasurer

Results

All amounts \$000 unless noted

July recorded a deficit of **-\$24.7k**, compared with a budgeted deficit of **-\$12.5k**. Income was **\$10.0k** against budget of **\$22.5k**, while operating expenses were **\$34.7k** against budget of **\$35.1k**. The result was therefore approximately **\$10.3k unfavourable** to budget for the month.

July 2026	Actual	Budget	Variance
Income	\$10.0k	\$22.5k	-12.6k
Operating expenses	-\$34.7k	-\$35.1k	+2.3k
Surplus / (deficit)	-\$24.7k	-\$12.5k	-10.3k

The main monthly variances were all timing. As we get more years data we should get a better budget trending. We currently are using 2023,2024 and 2025 and will add 2026 to give a baseline trending for FY27. However when looking across YTD we continue to be close to budget despite the monthly timing differences.

- **Registration:** \$0.9k actual versus \$12.8k budget (11.9k below budget). This was due to expectations that we would start to get some night comp come in and is a budget timing error.
- **Reps :** \$0.2k actual versus \$4.2k budget (4.0k below budget). More was expected on trial fees.
- **Outdoor Court Income:** \$3.8k actual versus \$0.9k budget (2.9k above budget).
- **Umpire Hire Fees:** \$2.3k actual versus \$0.0k budget (2.3k above budget).
- **Canteen Income (Martha's Cafe):** \$2.1k actual versus \$0.6k budget (1.5k above budget).
- **Sponsorship:** \$0.0k actual versus \$1.4k budget (1.4k below budget).
- **Representatives Celebrations:** -\$12.1k actual versus -\$1.6k budget (10.5k unfavourable).
- **Umpires - Representative Teams:** -\$8.8k actual versus -\$1.1k budget (7.7k unfavourable). However, we got \$2.3k more in for umpire hires to partially offset this.
- **Ground Hire:** \$0.0k actual versus -\$4.3k budget (4.3k favourable).
- **Accommodation & Meals:** -\$5.4k actual versus -\$1.5k budget (3.9k unfavourable).
- **Wages:** -\$2.2k actual versus -\$4.8k budget (2.6k favourable).
- **Repairs & Maintenance:** -\$1.7k actual versus -\$4.3k budget (2.6k favourable).
- **Trophies & Gifts:** \$0.0k actual versus -\$2.3k budget (2.3k favourable).

The largest favourable expense variances continue to include Ground Hire and Trophies & Gifts, where no July expenditure has been recorded against budget. The largest adverse July movements were Representatives Celebrations, Umpires - Representative Teams and Accommodation & Meals.

Year to Date

YTD to July	Actual	Budget	Variance
Income	\$354.0k	\$348.0k	+6.0k
Operating expenses	-\$189.3k	-\$288.3k	+101.0k
Interest income	\$1.8k	\$0.0k	-1.8k
Surplus / (deficit)	\$166.4k	\$59.6k	+105.2k

Year-to-date income is **\$6.0k ahead of budget**, while operating expenses are **\$101.0k favourable to budget**. Including interest income, the year-to-date surplus is **\$166.4k** compared with a budgeted surplus of **\$59.6k**, a favourable variance of **\$105.2k**.

Key YTD timing/underspend items include Ground Hire (34.0k favourable), Trophies & Gifts (17.0k favourable), Repairs & Maintenance (26.3k favourable) and Honourariums (12.4k favourable). These are partly offset by adverse YTD variances in Accommodation & Meals, Rep expenses - photos/banner, Physiotherapy and Reps Equipment.

Reps

Reps	July Actual	July Budget	YTD Actual	YTD Budget
Income	\$0.2k	\$5.1k	\$82.4k	\$78.2k
Expenses	-\$26.6k	-\$8.3k	-\$79.9k	-\$66.6k
Contribution	-\$26.4k	-\$3.2k	\$2.5k	\$11.6k

Reps recorded a July contribution of **-\$26.4k** compared with a budgeted contribution of **-\$3.2k**. The main adverse July variances were Representatives Celebrations, Umpires - Representative Teams and Accommodation & Meals. Year to date, Reps contribution is **\$2.5k** versus budget of **\$11.6k**.

Cash

HDNA hold total cash of approximately **\$838k** with \$546k in cash and \$292k in a term deposit.

Detailed Results

Category	Jul Actual	Jul Budget	Jul Var	YTD Actual	YTD Budget	YTD Var
Registration	\$0.9k	\$12.8k	-11.9k	\$215.5k	\$198.1k	+17.3k
Reps income	\$0.2k	\$4.2k	-4.0k	\$80.3k	\$65.0k	+15.3k
Other income	\$8.9k	\$5.5k	+3.4k	\$58.2k	\$84.8k	-26.6k
Total income	\$10.0k	\$22.5k	-12.6k	\$354.0k	\$348.0k	+6.0k
Operating expenses	-\$34.7k	-\$35.1k	+2.3k	-\$189.3k	-\$288.3k	+101.0k
Interest income	\$0.0k	\$0.0k	+0.0k	\$1.8k	\$0.0k	-1.8k
Surplus / (deficit)	-\$24.7k	-\$12.5k	-10.3k	\$166.4k	\$59.6k	+105.2k

Senior Representative Convenor

- Metro is rolling along, next week is the final round before semis.
 - Team 1 3rd, Team 2 8th, Team 3 8th, Team 4 3rd.
- We are in the process of organising our Presentation for Metro which is going well. It's on Thursday 17th September at the Dural Club.

- Organising Court Craft Summer Series. We are requesting 5 teams this season as we did last season. **Clare moved that the following coaching staff be approved for Summer Series, seconded Ros – Approved by Executive**
 - Team 1 Coach: Yvette Sheedy, Assistant Coach: Annette Magee, Manager: TBC
 - Team 2 Coach: Sam Jack, Manager: Tinara Eagles
 - Team 3 Coach: Nicky Thaddeus, Manager TBC
 - Team 4 Coach: Justin Tamsett, Manager: TBC
 - Team 5 Coach: Jenny Moroney, Assistant Coach: Mel Fogarty, Manager: TBC

Junior Representative Convenor

- Phase 1 selections for 2027 Junior Representative Squads are completed. Phase 2 trials commence in November
- **Margaret moved that the following coaching staff be approved for 2027 Junior Representative teams, seconded Lisa – Approved by Executive**
 - 11 squad – Head Coach: Melina Moyes, Assistant Coach: Alyssa Cepak & Hallie Kirkland
 - 12 team – Head Coach Sheridan Davies, Assistant Coach: TBC, Manager: Annette Magee
 - 12 squad – Co -Coach: Gemma Tait & Natalie Rochford
 - 13 team – Head Coach: Kelley Keyes, Assistant Coach: Holly Belcastro & Suzanne McPherson, Manager: Katie Herford
 - 13 squad – Coach: Karen Taylor-Gurney, Assistant Coach: Violet Knight
 - 14 team – Head Coach: Fran Dorey, Manager: Kate Roberts
 - 14 squad – Coach: TBC
 - 15 team – Head Coach: Jo Cepak, Manager -TBC
 - 15 squad – Coach: Jo Sharpe

There was discussion by the executive with the appointment of Sheridan Davies in relation to our policies. 'Representative Policy b, (vii) If a coach resigns after being appointed to a squad or team, they are not eligible to nominate as a coach in the following year. Extenuating circumstances will be considered. . . ' The Executive agreed to appoint the said coach with appropriate support.

In appointment of coaches, it is noted that the Executive Committee considered the Representative Policy around eligibility to nominate. The Executive Committee agreed to appoint coaches with appropriate support under the extenuating circumstances.

Senior Registrar

- Things have quietened
- Single day registrations & forfeits are the only the things happening
- Getting ready for finals series

Junior Registrar

- Late regos have slowed
- Borrows are being tracked with a few players at 5 borrows and quite a number at 4.
- Rocks and court damage to be addressed at council. This has increased this season especially on a Friday night. Nicci to address clubs to advise teams of this issue
- Finals prep underway

Umpire Convenors

- **Finals Umpires**
 - Microsoft Form for Umpire Finals Availability was well received. Communicated as closed from 17/08/26. We had 106 of 161 eligible umpires respond:
 - 2 of 2 National A's (100%)

- 14 of 14 National B's (100%)
 - 61 of 76 National C Badges (80%)
 - 29 of 70 Umpires Certificates (41%)
 - We're still chasing some umpires for responses, however many do not wish to participate in finals due to additional pressure, or previous poor experiences.
 - Semifinals is a large undertaking; we only have 90 umpires available for 115 umpiring spots for the day. It's important that across all games, but particularly in the jnr divisions, that everyone remember these are child umpires doing their best. We have too many not want to participate the following year which reduces the skill set available to the HDNA convenors when allocating Umpires across the finals.
 - Allocations for each round of finals will be sent to Club Connors the Sunday prior. Confirmation of umpires to be sent back to Madi/Kirsten.
- **Umpires for Phase 1 rep trials** umpires organised. Thank you to our club umpire convenors for facilitating this.
 - **Awards Afternoon Tea** - Date moved to Finals Day 2026 - September 5th. Convenors have been requested to get RSVPs from their: 2026 National Badge recipients & State Titles Umpires. Also invited are all Club Umpire Convenors and Presidents as well as all HDNA and HDNA Umpire committee members.
 - **Congratulations to Kirsten Gossip** (PHNC) on her 100th Premier League game.
 - **Congratulations to the following umpires** that have been invited to participate in Summer Series by NNSW following their performance at State Titles:
 - Clare Madigan (St Agatha's), Elyssa Bolger (Thornleigh), Mackenzie McBain (Carlingford), Sophia Cura (Normanhurst) and Tara Gilkeson (Normanhurst).
 - HDNA may nominate additional umpires if they choose. Nominations close 21/08.
 - **Congratulations to our two newest National B Badges:**
 - Abby Chapman (WPHNC) on her successful B panel, and Hugh Humphreys (PHNC) on his successful re-testing.
 - **The National Badge process changed** mid-season.
 - Netball Australia has stipulated each individual umpire is required to upload their own practical test report to the MyNetball Learning site. Previously the HDNA convenors would provide the test report to NNSW directly for processing, now it is sent to the individual umpire's club, and it is the umpires responsibility to upload.
 - HDNA is provided with a reconciliation from NNSW, via Madi and Kirsten, of who is now accredited, and which physical badges have been sent in the post to us.
 To note: if the umpires do not submit their paperwork in a timely manner for us to be sent the C and/or B badges there will be no physical badges available to be presented at the afternoon tea if Umpires have not (Currently 3 umpires that have passed their practical test that paperwork has not been uploaded).
 - **End of season badging pressure from parents:**
 - Madi and Kirsten are fielding a lot of questions as to why certain people haven't been badged, requests for badging in the last few rounds or stating that their child has not been observed. All these questions need to be directed to their club umpire convenor, not HDNA as it is the umpires club that is responsible for providing mentors to upskill umpires. Our message and practised reinforce that umpires will be badged when they consistently demonstrate the KPI's, not at the 'request' of the individual/their parents. Club Convenors and the HDNA Umpires Committee are aware of the processes undertaken, all of which are available and explained in the umpire handbook. HDNA will not appoint a testing panel for an umpire unless there is a realistic opportunity for success based on previous observations and assessments. Placing an umpire into a practical test before they are ready, resulting in an unsuccessful panel, is not an effective development approach. We believe this does not support the umpire's confidence, wellbeing or long-term progression, and is therefore not a practice we endorse.

Night Comp Convenor

- Amanda will open registrations for 2026 Spring Night Comp on Friday. Will put competition information on website and socials.

NSW Delegate Report

- No meeting held

Indoor Court

- Electrician has completed light replacements and fuse box repair

Coaching Committee Report

- Nothing to report

Administration Report

- All perpetual trophies have been returned, thank you.
- Perpetual trophies returned without engraving from Clubs will be invoiced and HDNA will engrave these with 2025 recipients. This will be added to the Competition Policy for full transparency to clubs.

General Business

- Court Upgrade – Simon, Lisa & Lisette met with Oliver from Court Craft and Andrew Flick & Andrew Wright from Hornsby Council last month. Courts 10 – 14 will be resurfaced October/November this year. They will be out of action for about 8 weeks. We also discussed forming a master plan to redo courts 3 – 6 and upgrade pathways, then to redo courts 7-9. There is a grant available HSC will be applying for as a joint venture with HDNA to obtain funds.
- Sponsorship – Simon has put together a sponsorship table. He will send to executive for approval
- Late Forfeits – fines for late forfeits during the season will be discussed at next Executive meeting
- 2027 Calendar – with the World Cup being held in Sydney in August 2027, we have been looking at our calendar. The Executive Committee have asked clubs for their feedback and will present options to Council. Clubs have indicated that they would like as little change as possible to our normal scheduling.
- Finals series – Placing and Fixtures for semi-finals will be sent to clubs on Monday

Meeting closed at 7.50 pm

UPCOMING MEETINGS:

2nd Council Meeting – Wednesday 26 August 2026

Executive Meeting – Thursday 10 September 2026

Executive Meeting – Thursday 8 October 2026

Executive Meeting – Thursday 5 November 2026

3rd Council Meeting & AGM – Saturday 14 November 2026

Executive Meeting – Friday 4 December 2026 (if required)