



VOLUNTEER RECOGNITION AND AWARDS POLICY

1. Objectives of the Volunteer Recognition and Awards Policy

- Recognises significant volunteer contributions across all areas of HDNA.
- Outlines processes and criteria for various awards.
- Awards are detailed individually due to their differing nature and prestige.

Awards Included:

- Life Membership
- Service Awards
- Glennis Scott Memorial Trophy - Junior Umpires Award
- Peter Holman Senior Umpire Award
- Angela Jones-Blayney Trophy - most improved club coach
- Lesley Milner Award - for Outstanding Sportsmanship (Juniors)
- Shirley Travers Award – for Outstanding Sportsmanship (Seniors)
- Volunteer pins – for years of service to HDNA

2. Honour Boards

Maintained for President, Secretary, Treasurer and Life Members.

3. Life Membership

Purpose:

HDNA's highest honour for exceptional voluntary service.

Eligibility (in accordance with the HDNA Constitution):

- An individual member may be nominated to receive life membership of HDNA in recognition of not less than ten (10) years outstanding service to the Association in accordance with Clause 9.1 in the HDNA Constitution and any such policy relating to the awarding of Life Membership as may be in place from time to time.
- A candidate for election as a Life Member must be nominated by two (2) registered members of HDNA at least one (1) month before the meeting at which such nominations will be considered.
- The nomination must first be submitted to the HDNA Executive Committee together with a history of service of the nominee. Should a two-thirds ($\frac{2}{3}$) majority vote taken at the Executive Committee approve, the name shall be presented to Council to be approved by a majority of at least two-thirds ($\frac{2}{3}$) of the members present and voting at an Annual General Meeting. No more than two Life Members may be endorsed by Council in any one year. This is provided that the Council may, by resolution from time to time, fix the maximum number of persons who may at any time hold Life Membership.

Criteria:

To be considered for Life Membership at HDNA, a person should have shown an exceptional and long-lasting dedication and commitment to our HDNA netball community. Life Membership is considered the highest honour and should reflect truly exceptional service including:

- Has gone above and beyond for HDNA over many years (10 years minimum).
- Preferably has served on the HDNA Executive for a minimum of 5 years.
- Has made a real difference to the success, growth, or culture of the association.
- Has contributed in ways that far exceed what's normally expected of a volunteer.
- Always acts with fairness, honesty and respect.
- Helps set the tone for a positive and inclusive community.
- Known for being supportive, approachable and fair.
- Earns the respect of players, families, officials, and clubs.
- Is a great representative of everything HDNA stands for.
- Has made a lasting impact that others continue to benefit from.

Process:

The nomination must first be submitted to the HDNA Executive Committee together with a history of service of the nominee. Should a two-thirds ($\frac{2}{3}$) majority vote taken at the Executive Committee approve, the name shall be presented to Council and to be approved by a majority of at least two-thirds ($\frac{2}{3}$) of the Council members. No more than two Life Members may be endorsed by Council in any one year. This is provided that the Council may, by resolution from time to time, fix the maximum number of persons who may at any time hold Life Membership.

Recognition:

A Life Member shall be entitled to full membership, shall be awarded a badge of design to be approved, be entitled to attend all Council meetings, to speak, move or second motions and shall have full voting rights. A Life Member may be nominated as an Officer of the Association.

4. Service Awards**Purpose:**

For distinguished outstanding service to HDNA outside of Club duties.

Eligibility:

Registered members who have served significantly in the HDNA operations. This award is presented to an HDNA member whose dedication, initiative and impact have gone far beyond the expectations of a typical volunteer/member role with a minimum of 8 years service. Their unwavering commitment, selfless contributions and extraordinary efforts have made a lasting difference, embodying the true spirit of service and community leadership.

Process:

HDNA President (in conjunction with input from Life Members) selects a maximum of 3 recipients annually.

Recognition:

Presented at an HDNA Special Event or HDNA AGM with a special plaque.

5. Perpetual Trophies

Presented annually at key HDNA events. Selection by relevant Executives, Committees, Clubs or Individuals.

Trophies/Awards:

Glennis Scott Memorial Trophy - Junior Umpires Award

Recognising an HDNA Junior Umpire who has shown outstanding contribution to HDNA umpiring during the season.

HDNA Junior Umpire Convenor chooses the award recipient and presents at the Umpires Afternoon Tea.

Peter Holman Senior Umpires Award

Recognising a HDNA Senior Umpire who has shown outstanding contribution to HDNA umpiring during the season.

HDNA Senior Umpire Convenor chooses the award recipient and presents at the Umpires Afternoon Tea.

Angela Jones-Blayney Trophy - Most Improved Club Coach

Clubs nominate one coach they feel fit the Criteria of Most Improved Club Coach. HDNA Executive will go through nominations and observe all coaches and together decide on the Most Improved Club Coach.

HDNA President presents the trophy to the Most Improved Coach.

Lesley Milner Award - for Outstanding Sportsmanship (Juniors)

HDNA Junior Registrar and the Assistant Junior Registrars in conjunction with Lesley Milner choose a team that has had a challenging year but has portrayed outstanding sportsmanship throughout the season.

Lesley Milner and the HDNA Junior Registrar present the trophy to the team.

Shirley Travers Award – for Outstanding Sportsmanship (Seniors)

HDNA Senior Registrar and the Assistant Senior Registrars choose a team that has had a challenging year but has portrayed outstanding sportsmanship throughout the season.

HDNA Senior Registrar and HDNA President present the trophy to the team.

6. Volunteer Pins

Presented annually by the HDNA President at key HDNA events. Pins awarded for HDNA years of continual service starting at 5 years and then every 5 years after.